

Literature for HURN01, Psychology and Sociology: Human Resources - Concepts, Theory and Applied Methods applies from the autumn semester 2025

Literature established by Programme committee for the Master of Science Programme in Human Resources on 2025-05-14 to apply from 2025-05-27

Books:

Edwards, P. (2014). *The Sociology of Work: From Industrial Sociology to Work, Employment and the Economy*. Palgrave Macmillan UK. Chapter 22 in The Palgrave Handbook of Sociology in Britain. 31 pages.

https://doi.org/10.1057/9781137318862_22

Kaufman, Bruce E.. (2014). *The development of human resource management across nations [Elektronisk resurs] unity and diversity*. Edward Elgar. Chapters 1 (Introduction), 16 (Sweden) & 18 (USA). 78 pages

ISBN: 9780857932990 & 0857932993. <https://doi.org/10.4337/9780857932990>

Soltysik, Mariusz, Tyranska, Malgorzata, Piwowar-Sulej, Katarzyna & Agustina, Tri Siwi (Eds). (2024). *Sustainable Human Resource Management: Strategy, Organizational Innovation and Leadership in Industry 5.0* (1st ed.). Routledge. 130 pages.

<https://doi.org/10.4324/9781003458432>.

Stewart, Paul, Durand, Jean-Pierre & Richea, Maria-Magdalena. (2019). *The Palgrave Handbook of the Sociology of Work in Europe*. Palgrave Macmillan. Chapter 6 (Furåker: 6 Swedish Sociology of Work) 20 pages.

Articles:

Cameron, Roslyn, Mohyuddin, Syed and Wijeratne, Aaron (2019) *Qualitative Research Methods for Human Resources Management*; Sage Research Methods Foundations. SAGE Publications Ltd. <https://methods.sagepub.com/foundations/qualitative-research-methods-for-human-resources-management>. 13 pages.

Cappelli, P., & Schwartz, S. (2024). The rise of the human capital industry and its implications for research. *Human Resource Management*, 63(1), 107–120. <https://doi.org/10.1002/hrm.22190>. 14 pages.

Coun, Martine; Peters, Pascale; Blomme, Rob (2019) Taking the leadership role: Understanding leadership across team and organizational boundaries in view of the changing employment relationship. *Journal of Leadership Studies*, Vol 12(4): 65-68. DOI: 10.1002/jls.21612. 4 pages.

- Dobbin, F., & Sutton, J. R. (1998). The Strength of a Weak State: The Rights Revolution and the Rise of Human Resources Management Divisions 1. *American Journal of Sociology*, 104(2), 441–476. <https://doi.org/10.1086/210044>. 26 pages.
- Ekuma, Kelechi (2024) Artificial intelligence and automation in human resource development: A systematic review. *Human Resource Development Review*, Vol 23(2): 199-229.] DOI: 10.1177/15344843231224009. 31 pages.
- Foss, N. J. (2005). *Performance and Organization in the Knowledge Economy: Innovation and New Human Resource Management Practices*. Oxford University Press. Pages 187-210. <https://doi.org/10.1093/0199240647.003.0008>. 14 pages
- Hom, Peter W.; Lee, Thomas W.; Shaw, Jason D.; Hausknecht, John P.; (2017) *One hundred years of employee turnover theory and research*. *Journal of Applied Psychology*, Vol 102(3): 530-545. DOI: 10.1037/apl0000103. 16 pages.
- Jensen, M. B., Johnson, B., Lorenz, E., & Lundvall, B. Å. (2007). *Forms of knowledge and modes of innovation*. *Research Policy*, 36(5), 680–693. <https://doi.org/10.1016/j.respol.2007.01.006>. 14 pages.
- Kaufman, B. E. (2020). The real problem: The deadly combination of psychologisation, scientism, and normative promotionalism takes strategic human resource management down a 30-year dead end. *Human Resource Management Journal*, 30(1), 49–72. <https://doi.org/10.1111/1748-8583.12278>. 23 pages.
- Korzynski, P., Kim, S., & Egan, T. (2024). Bridging human resource development processes through generative Artificial Intelligence. *Human Resource Development Quarterly*, 35(3), 247–256. <https://doi.org/10.1002/hrdq.21551> 10 pages.
- Kramar, R. (2014). Beyond strategic human resource management: is sustainable human resource management the next approach? *International Journal of Human Resource Management*, 25(8), 1069–1089. <https://doi.org/10.1080/09585192.2013.816863> 20 pages.
- Lorenz, E., & Valeyre, A. (2005). Organisational innovation, human resource management and labour market structure: a comparison of the EU-15. *Journal of Industrial Relations*, 47(4), 424–442. <https://doi.org/10.1111/j.1472-9296.2005.00183.x> 22 pages.
- Mathieu, C., & Boethius, S. (2021). The generative relationship between job quality, innovation, and employment. *European Journal of Workplace Innovation*, 6(2), 163–186. <https://doi.org/10.46364/ejwi.v6i2.803>. 24 pages.
- Mathieu, C. & Boethius, S. (2022) The dynamics and (job) qualities of sustainable work. In K. Abrahamsson & R. Ennals (eds.): *Sustainable Work in Europe. Concepts, Conditions, Challenges* (Arbeit, Bildung und Gesellschaft / Labour, Education and Society 38). Berlin: Peter Lang. Pp. 155-176. ISBN 9783631868720. 22 pages.
- Milani, Roberta; Setti, Ilaria; Argentero, Piergiorgio (2021) Learning agility and talent management: A systematic review and future prospects. *Consulting Psychology Journal: Practice and Research*, Vol 73(4): 349-371. DOI: 10.1037/cpb0000209 22 pages.
- Stavrou, E. T., & Brewster, C. (2005). The Configurational Approach to Linking Strategic Human Resource Management Bundles with Business Performance: *Myth or Reality?* *Management Revue*, 16(2), 186–201. 16 pages.
- Subramony, M. (2009). A meta-analytic investigation of the relationship between HRM bundles and firm performance. *Human Resource Management*, 48(5), 745–768. <https://doi.org/10.1002/hrm.20315>. 24 pages.
- Tambe, P., Cappelli, P., & Yakubovich, V. (2019). Artificial Intelligence in Human Resources Management: Challenges and a Path Forward. *California Management Review*, 61(4), 15–42. <https://doi.org/10.1177/0008125619867910>. 20 pages.

Timming AR, Fan D, Liu Y, Kumar V, Neck H. (2025) The Changing Role of Human Resource Management as a Driver of Innovation in New Organizational Forms. *British Journal of Management*. 36(2):500-510. doi:10.1111/1467-8551.12908. 11 pages.

Tuytens, Melissa; Vekeman, Eva; Devos, Geert (2023) A focus on students' and teachers' learning through strategic human resource management. *School Effectiveness and School Improvement*, Vol 34(2): 247-270. DOI: 10.1080/09243453.2023.2172049. 24 pages.

Wallo, Andreas, Kock, Henrik and Nilsson, Peter (2016). Setting the stage for innovation: towards a conceptual model of the HR-innovation link. *International Journal of Human Resources Development and Management*, (16), 1/2, 100-120. 20 pages.