



**Literature for WPMP03, Political Science: Organization,
Leadership and Welfare Management applies from autumn
semester 2020**

Literature established by Programme committee the Master of Science (120 credits) Programme in Welfare Policies and Management on 2020-05-19 to apply from 2020-08-31

See appendix.

Literature list WPMP03 Organization, Leadership and Welfare Management, 7,5 higher education credits, (Second Cycle) (A1N)

The literature list was approved by the Board of WPM on May 19 2020.

Burke, Ronald, 2016. Destructive Leadership. Page 377-390 in Storey, John, Hartley, Jean, Denis, Jean-Louis, 't Hart, Paul & Ulrich, Dave, 2016. *The Routledge Companion to Leadership*. Available electronically through the library.

Bynander, Fredrik & 't Hart, Paul, 2016. Leadership Succession in Politics and Business. Converging Logics?. Page 157-172 in Storey, John, Hartley, Jean, Denis, Jean-Louis, 't Hart, Paul & Ulrich, Dave, 2016. *The Routledge Companion to Leadership*. Available electronically through the library.

Due Billing, Yvonne & Alvesson, Mats Leadership: A Matter of Gender?, 2014. In *The Oxford Handbook of Gender in Organizations* Edited by Savia Kumra, Ruth Simpson, and Ronald J. Burke (26 pages). Available electronically through the library.

Gibeau, Émilie, Reid, Wendy & Ann Langley, 2016. Co-leadership. Contexts, Configurations and Conditions. Page 225-240 in Storey, John, Hartley, Jean, Denis, Jean-Louis, 't Hart, Paul & Ulrich, Dave, 2016. *The Routledge Companion to Leadership*. Available electronically through the library.

Grint, Keith, Smolovic Jones, Owain & Clare Holt, 2016. What Is Leadership. Person, Result, Position, Purpose or Process, or All or None of These?. Page 1-20 in Storey, John, Hartley, Jean, Denis, Jean-Louis, 't Hart, Paul & Ulrich, Dave, 2016. *The Routledge Companion to Leadership*. Available electronically through the library.

Knies, Eva, Jacobsen, Christian & Lars Tummers, 2016. Leadership and Organizational Performance. State of the Art and a Research Agenda. Page 404-418 in Storey, John, Hartley, Jean, Denis, Jean-Louis, 't Hart, Paul & Ulrich, Dave, 2016. *The Routledge Companion to Leadership*. Available electronically through the library.

Lawler, John & Bilson, Andy, 2010. *Social Work Management and Leadership. Managing complexity with creativity*. Routledge. Chapter 7 Challenges for social work management and leadership. (24 pages)

Reed, Michael, 2019. Managing Public Service Professionals Under New Public Management. In *The Oxford Handbook of Management Ideas* Edited by Andrew Sturdy, Stefan Heusinkveld, Trish Reay, and David Strang (17 pages). Available electronically through the library.

Sergi, Viviane, Comeau-Vallée, Mariline, Lusiani, Maria, Denis, Jean-Louis & Ann Langley, 2016. Plural Leadership in Health Care Organizations: Forms, Potential, and Challenges. In *The Oxford Handbook of Health Care Management* Edited by Ferlie, Ewan, Montgomery, Kathleen and Reff Pedersen, Anne (23 pages). Available electronically through the library.

Storey, John, Hartley, Jean, Denis, Jean-Louis, 't Hart, Paul & Ulrich, Dave, 2016. Conclusions. Looking to the Future of Leadership. Page 595-601 in Storey, John, Hartley, Jean, Denis, Jean-Louis, 't Hart, Paul & Ulrich, Dave, 2016. *The Routledge Companion to Leadership*. Available electronically through the library.

't Hart, Paul, 2014. *Understanding Public Leadership*. Palgrave Macmillan. (213pages)

Uhl-Bien, Mary & Carsten, Melissa, 2016. Followership in Context. A More Nuanced Understanding of Followership in Relation to Leadership. Page 142-156 in Storey, John, Hartley, Jean, Denis, Jean-Louis, 't Hart, Paul & Ulrich, Dave, 2016. *The Routledge Companion to Leadership*. Available electronically through the library.

Van de Walle, Steven - Groenveld, Sandra (eds.), 2018. *Theory and Practice of Public Sector Reform*. Routledge. (280 pages)

Articles

Bligh, Michelle C., Kohles, Jeffrey C. & Pillai, Rajnandini, 2011. Romancing leadership: Past, present and future. *The Leadership Quarterly* 22, 1058-1077.

Hafferty, F., 2003. Review Symposium on Eliot Freidson's Professionalism: The Third Logic: Finding Soul in a 'Medical Profession of One.'. *Journal of Health Politics, Policy and Law*, 28 (1), 133-158.

Hasenfeld, Y., 2015. What Exactly is Human Services Management? *Human Service Organizations: Management, Leadership & Governance* Vol 39. No. 1, 1-15.

Heres, Leonie & Lasthuizen, Karin, 2012. What's the Difference? Ethical Leadership in Public, Hybrid and Private Sector Organizations. *Journal of Change Management* 12 (4), 441-466.

Hernandez, Morela et. al., 2011. The loci and mechanisms of leadership: Exploring a more comprehensive view of leadership theory. *The Leadership Quarterly* 22, 1165-1185.

Kalev, A., Kelly, E., & Dobbin, F., 2006. Best Practices or Best Guesses? Assessing the Efficacy of Corporate Affirmative Action and Diversity Policies. *American Sociological Review*, 4, 589-617.

Kochan, T., Bezrukova, K., Ely, R., Jackson, S., Joshi, A., Jehn, K., & Thomas, D., 2003. The effects of diversity on business performance: report of the Diversity Research Network. *Human Resource Management*, 42 (1), 3-21.

Nothdurfter, Urban & Hermans, Koen, 2018. 'Meeting (or not) at the street level? A literature review on street-level research in public management, social policy and social work', *International Journal of Social Welfare*, 27(3), pp. 294–304.

Roman, A. V., 2015. The drive for change in public organizations: A critical analysis of management fashions. *International Journal of Organization Theory and Behavior* 18 (4), 454-493.

Schmid, Hillel, 2019. Rethinking Organizational Reforms in Human Service Organizations: Lessons, Dilemmas, and Insights. *Human Service Organizations: Management, Leadership & Governance* 43 (1), 54-66.

Turner, S., 2003. Charisma Reconsidered. *Journal of Classical Sociology* 3 (1) 5-26.

Van der Voet, J., Groenevald, S. & Kuipers, B.S., 2014. Talking the Talk or Walking the Walk? The Leadership of Planned and Emergent Change in a Public Organization. *Journal of Change Management*, 14 (2), 171-191.