



LUND
UNIVERSITY

Faculty of Social Sciences

WPMP03, Political Science: Organization, Leadership and Welfare Management, 7.5 credits

Statsvetenskap: Organisation, ledarskap och management inom välfärdssektorn, 7,5 högskolepoäng
Second Cycle / Avancerad nivå

Details of approval

The syllabus was approved by Dean of the Faculty of Social Sciences on 2014-06-18 and was last revised on 2023-06-14 by the board of the Department of Political Science. The revised syllabus applies from 2023-08-28, autumn semester 2023.

General Information

Main Field of Study: Political Science, Sociology and Social Work. The course is offered first semester within the programme Master of Science (Two Years) in Welfare Policies and Management at Lund University, 120 credits.

Language of instruction: English

Main field of studies

Political Science

Depth of study relative to the degree requirements

A1N, Second cycle, has only first-cycle course/s as entry requirements

Learning outcomes

On completion of the course, students shall demonstrate:

Knowledge and understanding

comprehensive knowledge of research problems, theoretical traditions, methods, and research results in the study of leadership and management

Competence and skills

ability to identify, understand and reflect on problems related to leadership and management within welfare services organised in different ways

ability to critically assess the utility and appropriateness of diverse theories, methods,

This is a translation of the course syllabus approved in Swedish

and techniques in leadership and management

ability to communicate both orally and in writing on the content covered by the course, and to follow the development of knowledge within the field of leadership and welfare management

ability to contribute to a common learning environment.

Course content

The aim of the course is to analyse and critically assess research on leadership and management, with a special focus on the welfare sector. What does leadership imply, and what are the requirements for leaders working in public agencies, non-profit organizations, and private companies? The covers expectations on leaders, how leaders influence the outcome of the activities, leadership in organizations with strong professions, and the importance of gender in leadership. The course also covers developments and tendencies in the organisation of welfare services, and how leadership can be exercised in processes of change. With a critical perspective on the research on leadership and management, the course seeks to prepare the course participants for expectations that they might face in future managerial positions.

Course design

Teaching is in the form of lectures and seminars. Examinations and course papers are written in English. Students are expected to attend lectures and to participate in seminar discussions. Attendance at seminars is compulsory unless there are special grounds. An alternative form or date for compulsory components is offered to students who are not able to complete a compulsory component owing to circumstances beyond their control, e.g. accident, sudden illness or similar. This also applies to students who have missed teaching because of activities as a student representative. Absence should be reported to the teachers.

Assessment

The course offers a regular examination, a re-examination in close connection to the regular examination, and a third examination opportunity within the same academic year. Within one year of the course having undergone a major change or is discontinued, at least two additional examinations are offered on the same course content. Thereafter, the student is offered additional examinations but in accordance with the current syllabus.

The examiner, in consultation with Disability Support Services, may deviate from the regular form of examination in order to provide a permanently disabled student with a form of examination equivalent to that of a student without a disability.

Subcourses that are part of this course can be found in an appendix at the end of this document.

Grades

Marking scale: Fail, E, D, C, B, A.

The grades awarded are A, B, C, D, E or Fail. The highest grade is A and the lowest

passing grade is E. The grade for a non-passing result is Fail. The student's performance is assessed with reference to the learning outcomes of the course. For the grade of E the student must show acceptable results. For the grade of D the student must show satisfactory results. For the grade of C the student must show good results. For the grade of B the student must show very good results. For the grade of A the student must show excellent results. For the grade of Fail the student must have shown unacceptable results.

At the start of the course students are informed about the learning outcomes stated in the syllabus and about the grading scale and how it is applied in the course.

Entry requirements

In order to be eligible to the course, the student must be admitted to the programme Master of Science (Two Years) in Welfare Policies and Management, 120 credits.

Subcourses in WPMP03, Political Science: Organization, Leadership and Welfare Management

Applies from H14

1401 Organization, Leadership and Welfare Management, 7,5 hp
Grading scale: Fail, E, D, C, B, A