

#### Faculties of Humanities and Theology

# TEOU91, Theology: Church Leadership, 15 credits

Teologi: Kyrkligt ledarskap, 15 högskolepoäng Second Cycle / Avancerad nivå

### Details of approval

The syllabus was approved by the pro-dean for first-cycle studies at the Faculties of Humanities and Theology on 2010-06-16 and was last revised on 2015-11-25. The revised syllabus applies from 2015-11-25, autumn semester 2015.

#### General Information

The course is offered as a commissioned education.

Subject: Religious Studies and Theology.

Contract education.

Language of instruction: Swedish

Main field of studies Depth of study relative to the degree

requirements

A1N, Second cycle, has only first-cycle

course/s as entry requirements

### Learning outcomes

On completion of the course, the students shall be able to

### Knowledge and understanding

- independently highlight and discuss conditions and prerequisites for professional leadership within the Church of Sweden
- explain and apply relevant scientific theories within leadership and organisation

#### Competence and skills

- adopting a critical and interrogating approach, discuss the organisation and leadership of the Church of Sweden from the perspective of pastoral theology
- pursue an advanced discussion about professional leadership, its conditions and prerequisites
- independently discuss and analyse church organisation and leadership in speech and writing from a perspective of the social sciences and theology
- use the theoretical perspectives employed during the course to produce an analysis of how a learning organisation can be developed and justify the positions adopted in speech and writing
- formulate strategies for responsible leadership in pastorally complex situations

#### Judgement and approach

- critically assess their own and others' experiences of and ideas about leadership in the Church of Sweden
- assess leadership issues from the perspectives of ethics, gender, diversity and power

#### Course content

The course addresses the issues of theology and leadership of the total context of the pastor, against the background of the organisation of the Church of Sweden and the congregational reality. Adopting theoretical as well as practical perspectives, the course deals with issues of the ordinance of the Church of Sweden and issues of organisational sociology and psychology related to the organisation of the Church of Sweden. Furthermore, the course discusses general approaches for leaders, and methodological and educational points of departure for the role of manager and leader and the implications of working with change, development and innovation. Issues concerning labour law, the working environment, communication, group processes, conflict management and organisational development are also studied on the course.

It is offered in collaboration with the regional development centre at the Faculty of Education and Society, Malmö University.

# Course design

The course is organised as a residential course, comprising 2-3 days on four occasions including lectures, seminars and dialogue groups. Between the residential periods, the student is expected to execute different assignments individually or within a group. Attendance during the residential periods is compulsory.

#### Assessment

Assessment is continuous and based on individual and group assignments, to be presented orally during the residential periods and submitted in writing.

Subcourses that are part of this course can be found in an appendix at the end of this document.

### Grades

Marking scale: Fail, Pass.

### Entry requirements

To be admitted to the course, students must have a Bachelor of Theology or the equivalent, and at least a period of employment of two years as a priest within the Church of Sweden.

### Further information

- 1. The course is offered as contract education for the Church of Sweden.
- 2. The Church of Sweden selects the course participants, and Lund University evaluates the qualifications and manages admissions.
- 3. The credits allocated for course content that in whole or in part is commensurate with another course can only be credited once for a degree. For further details see the current registration information and other relevant documentation.

# Subcourses in TEOU91, Theology: Church Leadership

Applies from H09

1001 Examination, 15,0 hp Grading scale: Fail, Pass