



School of Economics and Management

HARN65, European and International Labour Law, 15 credits

Europeisk och internationell arbetsrätt, 15 högskolepoäng

Second Cycle / Avancerad nivå

Details of approval

The syllabus was approved by The Board of the Department of Business Law on 2024-12-04. The syllabus comes into effect 2026-01-12 and is valid from the spring semester 2026.

General information

The course European and International Labour Law is an advanced course which focuses on labour law from a European and international perspective. The students will study EU labour law and interconnected European and international legislation adopted by the Council of Europe and the ILO. The course focuses particularly on the role of EU labour law as framework for assuring fair and decent competition.

The course is an optional course for the students achieving a Master of European and International Trade Law.

Language of instruction: English

Main field of study

European and International
Trade Law

Specialisation

A1F, Second cycle, has second-cycle course/s as
entry requirements

Learning outcomes

The students will be trained as reflective practitioners and learn how employer strategies can be developed for contributing to socially sustainable business practices. The course will particularly enable students to understand how EU labour law frames the European and international market and make them able to convert regulatory constraints to opportunities. It aims at providing students with knowledge in EU labour law and its interconnectedness with European and international labour law, especially in relation to sustainable and fair competition.

A passing grade on the course will be awarded to students who:

Knowledge and understanding

- demonstrate knowledge and understanding regarding the function of labour law to assure fair competition;
- demonstrate knowledge and understanding of the field of EU labour law and interconnected European and International labour law; and
- demonstrate methodological knowledge in EU labour law, European labour law and ILO law.

Competence and skills

- demonstrate an ability to apply the law in the field of EU labour law and interconnected European and ILO law;
- demonstrate an ability to independently identify and analyse problems related to EU labour law and interconnected European and ILO law; and
- demonstrate an ability to work independently as well as in groups with students from different cultures in order to solve problems.

Judgement and approach

- demonstrate an ability to make assessments in the field of EU labour law and interconnected European and ILO law, taking into account relevant scientific, social and ethical aspects,
- demonstrate an ability to identify their need of further knowledge and to take responsibility for developing their knowledge.

Course content

EU labour law and its interconnectedness with European labour and human rights law as well as ILO law are essential tools for assuring social sustainability on the (labour) market. Combatting unfair competition and social dumping has been a driving force for the development of EU labour law. Employees are an essential part of making a business competitive and EU labour law is as such an essential tool for fair competition in European and International trade.

Course design

Teaching is structured in lectures and seminars, where the students' participation is compulsory.

Assessment

The course requires active participation from the students during lectures, seminars and group works. It also requires individual preparation (self-study).

Examination is based on individual as well as group performance. The exam is an individual written exam. Group performances and other individual performances are case solving activities and can include written short assignment/s and/or oral presentation/s.

In order to pass, students must meet the 80 % active attendance requirements in the lectures and in the seminars.

The number of occasions that a student can try to complete the examination for the approved result on the course is limited to five occasions.

The examiner, in consultation with Disability Support Services, may deviate from the regular form of examination in order to provide a permanently disabled student with a form of examination equivalent to that of a student without a disability.

Grades

Grading scale includes the grades: U=Fail, E=Sufficient, D=Satisfactory, C=Good, B=Very Good, A=Excellent
Marking scale: Fail, E, D, C, B, A.

At the School of Economics and Management grades are awarded in accordance with a criterion-based grading scale A-U. Students have to receive a grade of E or higher in order to pass the course.

A (Excellent) A distinguished result that is excellent with regard to theoretical depth, practical relevance, analytical ability and independent thought.

B (Very good) A very good result with regard to theoretical depth, practical relevance, analytical ability and independent thought.

C (Good) The result is of a good standard with regard to theoretical depth, practical relevance, analytical ability and independent thought and lives up to expectations.

D (Satisfactory) The result is of a satisfactory standard with regard to theoretical depth, practical relevance, analytical ability and independent thought.

E (Sufficient) The result satisfies the minimum requirements with regard to theoretical depth, practical relevance, analytical ability and independent thought, but not more.

U (Fail) The result does not meet the minimum requirements with regard to theoretical depth, practical relevance, analytical ability and independent thought.

Plagiarism is considered to be a very serious academic offence. The University will take disciplinary actions against any kind of attempted malpractice in examinations and assessments. The penalty that may be imposed for this, and other improper practices in examinations or assessments, includes suspension from the University for a specific period of time.

Entry requirements

Students achieving a Master in European and International Trade Law must have passed the examinations of the first semester of the Master's Programme in European and International Trade and Tax Law (Track 1) equivalent to 30 credits.

A good command of English language, both spoken and written, equivalent to English 6 (advanced level) in the Swedish secondary system.