



**LUND**  
UNIVERSITY

School of Economics and Management

## **HARH16, Business Law: Bachelor Thesis - Labour Law, 15 credits**

*Handelsrätt: Kandidatuppsats - arbetsrätt, 15 högskolepoäng*  
**First Cycle / Grundnivå**

---

### **Details of approval**

The syllabus is an old version, approved by The Board of the Department of Business Law on 2011-06-08 and was last revised on 2016-11-16. The revised syllabus applied from 2016-11-16, spring semester 2017.

### **General Information**

The course is a compulsory component of the Labour Law specialisation of the Human Resource Development and Labour Relations programme. It is also offered as a freestanding course.

*Language of instruction:* Swedish

*Main field of studies*

Business Law

*Depth of study relative to the degree requirements*

G2E, First cycle, has at least 60 credits in first-cycle course/s as entry requirements, contains degree project for BA/BSc

### **Learning outcomes**

For a Pass on the course, students must be able to

#### Knowledge and understanding

- adopt a holistic perspective on labour law provisions and relations on the labour market
- demonstrate specialised knowledge of labour law theory and methodology, and
- demonstrate broadened knowledge of current research in labour law

#### Competence and skills

- demonstrate skills in collecting and interpreting the information required to be able to critically review labour law issues from different perspectives
- independently identify, formulate and solve labour law problems
- in speech and writing discuss labour law problem and solutions from the perspective of the different actors on the labour market, and
- independently complete a Bachelor's degree project

#### Judgement and approach

- make assessments of labour law issues informed by disciplinary, societal and ethical aspects
- demonstrate understanding of the role of labour law and relations on the labour market in society, and
- identify their need of further knowledge and skills

### **Course content**

The course consists of the execution of a major independent written degree project worth 15 credits. The project is to be defended at a compulsory defence seminar. A further compulsory component is that each student is to publicly review another student's Bachelor's degree project.

### **Course design**

The teaching consists of supervision and defence seminars.

The planning for the Bachelor's degree project is to start already on the course HARH06 Method and Implementation of Labour Law. The topic is to be chosen in consultation with the teachers on the course. The student is to draft a plan for the project including, among other things, the chosen issue and investigation method. The plan is to have been finalised by the start of the course.

### **Assessment**

Assessment is based on the student's completion of the degree project, his or her defence of it at a seminar, and his or her critical review of another student's degree project.

The assessment will particularly take into account the student's ability to complete assignments within predetermined time frames.

*Subcourses that are part of this course can be found in an appendix at the end of this document.*

## Grades

Marking scale: Fail, E, D, C, B, A.

**Grade** (Designation) Points or % of maximum points. Description.

**A** (Excellent) 85-100. An excellent result in terms of theoretical depth, practical relevance, analytical ability and independence.

**B** (Very good) 75-84. A very good result in terms of theoretical depth, practical relevance, analytical ability and independence.

**C** (Good) 65-74. A good result in terms of theoretical depth, practical relevance, analytical ability and independence.

**D** (Satisfactory) 55-64. A satisfactory result in terms of theoretical depth, practical relevance, analytical ability and independence.

**E** (Acceptable) 50-54. A result that satisfies the minimum requirements with regard to theoretical depth, practical relevance, analytical ability and independence.

**U** (Inadequate/Fail) 0-49. An inadequate result with regard to theoretical depth, practical relevance, analytical ability and independence.

## Entry requirements

To be admitted to the course, students must have passed HARG06 Labour Law II and HARG16 International and Comparative Labour Law, and have attended HARH06 Method and Implementation of Labour Law.

## Further information

Lund University considers cheating and plagiarism very serious academic offences, and will take disciplinary action against students who are suspected of any form of cheating and/or plagiarism. The penalties imposed for this are a warning or suspension from the University for a certain period of time.



## Subcourses in HARH16, Business Law: Bachelor Thesis - Labour Law

Applies from H11

1101 Bachelor Thesis - Labour Law, 15,0 hp  
Grading scale: Fail, E, D, C, B, A