



School of Economics and Management

## **HARH06, Business Law: Method and Implementation of Labour Law, 15 credits**

*Handelsrätt: Arbetsrätten i metod och tillämpning, 15  
höskolepoäng*  
**First Cycle / Grundnivå**

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### **Details of approval**

The syllabus is an old version, approved by The Board of the Department of Business Law on 2011-06-08 and was last revised on 2016-10-12. . The revised syllabus applied from 2017-01-16. , spring semester 2017.

### **General Information**

The main field of study is business law and the subject of the course is labour law. The course is offered by the Department of Business Law and is compulsory in the Labour Law specialisation of the Human Resource Development and Labour Relations programme. It is also offered as a freestanding course. The course is included in a Bachelor's degree specialising in Business Law. The language of instruction is Swedish. The course includes specialised study of legal theory and methodology and the writing of a memorandum.

*Language of instruction:* Swedish

*Main field of studies*

Business Law

*Depth of study relative to the degree requirements*

G2F, First cycle, has at least 60 credits in first-cycle course/s as entry requirements

### **Learning outcomes**

For a Pass on the course, students must be able to

### **Knowledge and understanding**

- adopt a holistic perspective on labour law provisions and relations on the labour market
- demonstrate specialised knowledge of legal theory, methodology and problem formulation
- demonstrate knowledge of negotiation techniques and litigation

### **Competence and skills**

- demonstrate skills in collecting and critically interpreting information required to critically review labour law issues from different perspectives
- demonstrate the ability to discuss in speech and writing labour law problems and solutions from the perspective of the different actors of the labour market, and
- demonstrate skills in conducting labour law negotiations, documenting them in writing and conducting a litigation

### **Judgement and approach**

- make assessments of labour law problems informed by jurisprudential, societal and ethical aspects
- demonstrate understanding of the role of labour law and labour market relations in society
- reflect on and analyse their own role in labour law negotiations, and
- identify their need of further knowledge and skills

### **Course content**

The course also contains empirical studies of negotiations and court proceedings. Among the topics covered are key issues of negotiation theory of relevance to labour market negotiations such as negotiation power, negotiator competencies, actors' strategic choices and the role of mediators. Negotiation procedures according to law or agreements are studied, as are legislation on labour dispute proceedings and the role of the Labour Court as a special labour market court. Elements and stages of the negotiation process are highlighted. Swedish labour market relations are placed in a historical and practical context.

During the course, students are to start planning the Bachelor's degree project to be completed during the course HARH16/HARK13. The topic is to be chosen in consultation with the teachers on the course. The student is to draft a plan for the project including a choice of issue and investigation method, among other things.

### **Course design**

The teaching consists of lectures, seminars and group exercises. Some of the teaching is made up of case studies, negotiation role play and moot courts. Participation in seminars and group work is compulsory.

## Assessment

The assessment is continuous and based on oral and written presentations within the scope of the teaching and a written exam.

Lund University considers cheating and plagiarism very serious academic offences, and will take disciplinary action against students who are suspected of any form of cheating and/or plagiarism. The penalties imposed for this are a warning or suspension from the University for a certain period of time.

*Subcourses that are part of this course can be found in an appendix at the end of this document.*

## Grades

Marking scale: Fail, E, D, C, B, A.

The School of Economics and Management applies a system of criterion-referenced grades according to which the letters A to E signify passing grades and the letter U a fail.

A (Excellent) An excellent result in terms of theoretical depth, practical relevance, analytical ability and independence.

B (Very good) A very good result in terms of theoretical depth, practical relevance, analytical ability and independence..

C (Good) A good result in terms of theoretical depth, practical relevance, analytical ability and independence.

D (Satisfactory) A satisfactory result in terms of theoretical depth, practical relevance, analytical ability and independence.

E (Acceptable) A result that satisfies the minimum requirements with regard to theoretical depth, practical relevance, analytical ability and independence, but not more.

Fail (Inadequate) A result that is inadequate with regard to theoretical depth, practical relevance, analytical ability and independence.

To pass a course, the student must obtain the grade of E or higher.

## **Entry requirements**

To be admitted to the course, students specialising in Labour Law on the programme in Human Resource Development and Labour Relations must have passed HARG06 Labour Law II and HARG16 International and Comparative Labour Law.

Other students must have passed 60 credits i Business Law including HARG06/HARB02 Labour Law II and HARG16 International and Comparative Labour Law.

## **Further information**

### **Transitional provision**

If the course is discontinued, students who have not yet passed the course will be offered three opportunities to complete the written exam within three semesters of the last semester the course was offered.

## Subcourses in HARH06, Business Law: Method and Implementation of Labour Law

Applies from H19

- 1901 Paper, 7,5 hp  
Grading scale: Fail, E, D, C, B, A
- 1902 Written analysis, 7,5 hp  
Grading scale: Fail, E, D, C, B, A
- 1903 Moot court, 0,0 hp  
Grading scale: Fail, Pass
- 1904 Oral presentation, 0,0 hp  
Grading scale: Fail, Pass

Applies from V12

- 1101 Method and Implementation of Labour Law, 15,0 hp  
Grading scale: Fail, E, D, C, B, A
- 1102 Moot Court, 0,0 hp  
Grading scale: Fail, Pass
- 1103 Paper, 0,0 hp  
Grading scale: Fail, Pass