



**LUND**  
UNIVERSITY

School of Economics and Management

## **HARG16, Business Law: International and Comparative Labour Law, 15 credits**

*Handelsrätt: Internationell och komparativ arbetsrätt, 15  
högskolepoäng*  
**First Cycle / Grundnivå**

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### **Details of approval**

The syllabus is an old version, approved by The Board of the Department of Business Law on 2016-10-12 and was last revised on 2019-06-10. . The revised syllabus applied from 2019-09-02. , autumn semester 2019.

### **General Information**

The main field of study is business law and the subject of the course is labour law. The course is offered by the Department of Business Law. The course is a compulsory component of the labour law specialisation of the Human Resource Development and Labour Relations programme but is also offered as a freestanding course.

*Language of instruction:* Swedish and English

Teaching is conducted in English and study resources in Danish, English or Norwegian may be included

*Main field of studies*

Business Law

*Depth of study relative to the degree  
requirements*

G1F, First cycle, has less than 60 credits in  
first-cycle course/s as entry requirements

### **Learning outcomes**

For a Pass on the course, students must be able to

### **Knowledge and understanding**

- demonstrate specialised knowledge of the regulatory system of the Swedish labour market from an international perspective
- demonstrate insight into international labour law systems of relevance from a Swedish perspective
- demonstrate knowledge of the labour law regime of the EU
- demonstrate knowledge of comparative methodology, and
- demonstrate some understanding of the importance of similarities and differences between different labour law systems

### **Competence and skills**

- compare different legal systems in order to determine their similarities and differences
- understand foreign law texts and foreign court judgments and the texts of treaties, ordinances, directives and conventions
- find and assess material of relevance to comparative studies
- identify and manage the methodological issues associated with the use of foreign sources
- explain the EU's legal system and its impact on the Swedish labour law regime, and
- write an independent project in English

### **Judgement and approach**

- demonstrate critical thinking and the ability to place international working conditions in their social, economic and political context
- demonstrate awareness of the ethical aspects and other issues stemming from transnational work, and
- demonstrate a deepened perspective on the different justified interests that the regulatory system must balance

### **Course content**

The course starts with a study of comparative methodology and its use. The labour law systems of the Nordic countries are addressed from both a material and comparative perspective. The key features of labour law and of the legal systems of the labour market that are of significance to Swedish industry are discussed. In addition, international organisations and their regulations with regard to labour law are covered. Furthermore, the course deals with the legal regime and key labour law provisions of the EU and their relationship to Swedish labour law.

### **Course design**

The teaching consists of lectures and seminar exercises requiring active student participation.

## Assessment

The assessment is based partly on a minor paper and partly on a written exam immediately at the end of the course.

The assessment places strong emphasis on the paper.

The assessment will particularly take into account the student's ability to complete assignments within predetermined time frames.

Lund University considers cheating and plagiarism a very serious academic offence, and will take disciplinary action against students who are suspected of any form of cheating and/or plagiarism. The penalties imposed for this are a warning or suspension from the University for a certain period.

The examiner, in consultation with Disability Support Services, may deviate from the regular form of examination in order to provide a permanently disabled student with a form of examination equivalent to that of a student without a disability.

*Subcourses that are part of this course can be found in an appendix at the end of this document.*

## Grades

Marking scale: Fail, E, D, C, B, A.

The School of Economics and Management applies a system of criterion-referenced grades according to which the letters A to E signify passing grades and the letter U a fail.

A (Excellent) An excellent result in terms of theoretical depth, practical relevance, analytical ability and independence.

B (Very good) A very good result in terms of theoretical depth, practical relevance, analytical ability and independence..

C (Good) A good result in terms of theoretical depth, practical relevance, analytical ability and independence.

D (Satisfactory) A satisfactory result in terms of theoretical depth, practical relevance,

analytical ability and independence.

E (Acceptable) A result that satisfies the minimum requirements with regard to theoretical depth, practical relevance, analytical ability and independence, but not more.

Fail (Inadequate) A result that is inadequate with regard to theoretical depth, practical relevance, analytical ability and independence.

To pass a course, the student must obtain the grade of E or higher.

## **Entry requirements**

To be admitted to the course, students taking the programme in Human Resource Development and Labour Relations must have passed the course PEAB04 Labour Law I and attended the course PEAB05 Human Resource Development and Labour Relations in an Economic Context, or the equivalent.

Other students must have passed HARA06 Labour Law I and HARA04 Introductory Course in Business Law or the equivalent in order to be admitted.

## **Further information**

### **Transitional provision**

If the course is discontinued, students who have not yet passed the course will be offered three opportunities to complete the written exam within three semesters of the last semester the course was offered. Furthermore, students will be offered three opportunities within three semesters to submit for assessment the report that is a requirement for passing the course.

## Subcourses in HARG16, Business Law: International and Comparative Labour Law

Applies from V18

- 1801 Exam, 7,5 hp  
Grading scale: Fail, E, D, C, B, A
- 1802 Paper, 7,5 hp  
Grading scale: Fail, E, D, C, B, A

Applies from V12

- 1101 International and Comparative Labour Law, 15,0 hp  
Grading scale: Fail, E, D, C, B, A