



**Literature for WPMP03, Political Science: Organization,
Leadership and Welfare Management applies from autumn
semester 2019**

Literature established by Programme committee the Master of Science (120
credits) Programme in Welfare Policies and Management on 2019-06-05 to
apply from 2019-09-02

See appendix.

Organization, Leadership and Welfare Management, 7,5 credits (WPMP03)

Lawler, John - Bilson, Andy 2010 *Social Work Management and Leadership. Managing complexity with creativity*. Routledge. Chapter 7 Challenges for social work management and leadership. (24 s)

MacKian, Sara - Simon, Joan (eds.) 2013. *Leading, Managing, Caring: Understanding Leadership and Management in Health and Social Care*. Routledge. (400 p)

't Hart, Paul, 2014. *Understanding Public Leadership*. Palgrave Macmillan. (213p)

Van de Walle, Steven - Groenveld, Sandra (eds.) 2018 *Theory and Practice of Public Sector Reform*. Routledge. (280 p)

Articles

Bligh, Michelle C., Kohles, Jeffrey C. & Pillai, Rajnandini (2011) Romancing leadership: Past, present and future. *The Leadership Quarterly* 22, 1058-1077.

Hafferty, Frederic (2003). Review Symposium on Eliot Freidson's Professionalism: The Third Logic: Finding Soul in a 'Medical Profession of One.'. *Journal of Health Politics, Policy and Law*, 28 (1), 133-158.

Hasenfeld, Yeheskel. (2015). What Exactly is Human Services Management? *Human Service Organizations: Management, Leadership & Governance* Vol 39. No. 1, 1-15.

Heres, Leonie & Lasthuizen, Karin (2012) What's the Difference? Ethical Leadership in Public, Hybrid and Private Sector Organizations. *Journal of Change Management* 12 (4), 441-466.

Hernandez, Morela et. al. (2011) The loci and mechanisms of leadership: Exploring a more comprehensive view of leadership theory. *The Leadership Quarterly* 22, 1165-1185.

Kalev, Alexandra, Kelly, Erin & Dobbin, Frank (2006). Best Practices or Best Guesses? Assessing the Efficacy of Corporate Affirmative Action and Diversity Policies. *American Sociological Review*, 4, 589-617.

Kochan, Thomas, Bezrukova, Katerina, Ely, Robin, Jackson, Susan, Joshi, Aparna, Jehn, Karen, & Thomas, David (2003). The effects of diversity on business performance: report of the Diversity Research Network. *Human Resource Management*, 42 (1), 3-21.

Roman, Alexandru (2015) The drive for change in public organizations: A critical analysis of management fashions. *International Journal of Organization Theory and Behavior* 18 (4), 454-493.

Schmid, Hillel (2019) Rethinking Organizational Reforms in Human Service Organizations: Lessons, Dilemmas, and Insights. *Human Service Organizations: Management, Leadership & Governance* 43 (1), 54-66.

Turner, Stephen (2003) Charisma Reconsidered. *Journal of Classical Sociology* 3 (1) 5-26.

Van der Voet, Joris, Groeneveld, Sandra & Kuipers, Ben S. (2014) Talking the Talk or Walking the Walk? The Leadership of Planned and Emergent Change in a Public Organization. *Journal of Change Management*, 14 (2), 171-191.

Total: 1159 p