



School of Economics and Management

HARG06, Business Law: Labour Law II, 15 credits

Handelsrätt: Arbetsrätt II, 15 högskolepoäng

First Cycle / Grundnivå

Details of approval

The syllabus is an old version, approved by The Board of the Department of Business Law on 2011-06-08 and was last revised on 2016-10-12. . The revised syllabus applied from 2017-01-16. , spring semester 2017.

General Information

The main field of study is business law and the subject of the course is labour law. The course is offered by the Department of Business Law and is compulsory in the Labour Law specialisation of the Human Resource Development and Labour Relations programme. It is also offered as a freestanding course.

Language of instruction: Swedish

The language of instruction and assessment may be both Swedish and English.

Main field of studies

Business Law

Depth of study relative to the degree requirements

G1F, First cycle, has less than 60 credits in first-cycle course/s as entry requirements

Learning outcomes

For a Pass on the course, students must be able to:

Knowledge and understanding

- demonstrate knowledge of Swedish labour law and related legal areas,
- demonstrate knowledge of legal methodology,
- demonstrate some knowledge of current research in labour law.

Competence and skills

- demonstrate skills in seeking legal information in both electronic sources and in libraries,
- demonstrate the ability to independently work with labour law issues and use sources of law to determine the rules' application,
- demonstrate skills in orally pursuing legal arguments, and
- demonstrate skills in successfully negotiating collective agreements and documenting them in writing.

Judgement and approach

- make labour law assessments informed by ethical, societal and disciplinary aspects,
- identify their need of further knowledge and skills, and
- understand the different justified interests that the rules and regulations are intended to protect.

Course content

The course includes specialised study of sources of law, case analysis and negotiation role play. The studies are to lead to specialised knowledge of the following areas. These areas are human rights in working life, discrimination issues, termination of employment, rehabilitation, intellectual property rights issues in relation to employment, employee loyalty, the special character of public employment, and social insurance issues.

Course design

The teaching consists of lectures, compulsory exercises in labour law methodology and compulsory seminar exercises.

Students must pass an introductory test to be allowed to take the exam. One introductory test and one opportunity to retake the introductory test are offered during the course. Each student must work with two subjects in the seminar exercises and present them orally to the group as a compulsory component on the course.

Assessment

The assessment is based on a written exam at the end of the course.

Lund University considers cheating and plagiarism very serious academic offences, and will take disciplinary action against students who are suspected of any form of cheating and/or plagiarism. The penalties imposed for this are a warning or suspension from the University for a certain period of time.

Subcourses that are part of this course can be found in an appendix at the end of this document.

Grades

Marking scale: Fail, E, D, C, B, A.

The School of Economics and Management applies a system of criterion-referenced grades according to which the letters A to E signify passing grades and the letter U a fail.

A (Excellent) An excellent result in terms of theoretical depth, practical relevance, analytical ability and independence.

B (Very good) A very good result in terms of theoretical depth, practical relevance, analytical ability and independence..

C (Good) A good result in terms of theoretical depth, practical relevance, analytical ability and independence.

D (Satisfactory) A satisfactory result in terms of theoretical depth, practical relevance, analytical ability and independence.

E (Acceptable) A result that satisfies the minimum requirements with regard to theoretical depth, practical relevance, analytical ability and independence, but not more.

Fail (Inadequate) A result that is inadequate with regard to theoretical depth, practical relevance, analytical ability and independence.

To pass a course, the student must obtain the grade of E or higher.

Entry requirements

To be admitted to the course, students taking the programme in Human Resource Development and Labour Relations must have passed PEAB04 Labour Law I and attended PEAB05 Human Resource Development and Labour Relations in an Economic Context, or the equivalent.

Other students must have passed HARA06 Labour Law I and HARA04 Introductory Course in Business Law or the equivalent in order to be admitted.

Further information

Transitional provision

If the course is discontinued, students who have not yet passed the course will be offered three opportunities to complete the written exam within three semesters of the last semester the course was offered.

Subcourses in HARG06, Business Law: Labour Law II

Applies from V16

- 1101 Labour Law II, 15,0 hp
Grading scale: Fail, E, D, C, B, A
- 1102 Library Assignment, 0,0 hp
Grading scale: Fail, Pass
- 1103 Exam, 0,0 hp
Grading scale: Fail, Pass
- 1104 Seminar 1, 0,0 hp
Grading scale: Fail, Pass
- 1105 Seminar 2, 0,0 hp
Grading scale: Fail, Pass

Applies from H11

- 1101 Labour Law II, 15,0 hp
Grading scale: Fail, E, D, C, B, A
- 1102 Library Assignment, 0,0 hp
Grading scale: Fail, Pass
- 1103 Exam, 0,0 hp
Grading scale: Fail, Pass
- 1104 Seminar 1, 0,0 hp
Grading scale: Fail, Pass
- 1105 Seminar 2, 0,0 hp
Grading scale: Fail, Pass
- 1106 Negotiation, 0,0 hp
Grading scale: Fail, Pass